



# Angela Clinton

## Capacity Building Training Partner Vision and Program Alignment

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I am a fiercely loving racial-equity organizer, coach, trainer and facilitator committed to large, systemic change and deep healing.

### What was your journey to this work?

I am from the Philadelphia area, and for many years was the lead organizer of the Southeastern Pennsylvania First Suburbs Project, a regional equity organization composed of municipal, school, faith and civic member institutions from the older suburbs surrounding Philadelphia. The organization won racial equity campaigns in housing and education funding at the state and federal levels, using a bipartisan approach. My path has included community organizing, politics, teaching and exploring pleasure and healing practices. I have an intense love and respect for dance, movement and yoga.

From 2014-2019, I co-designed and directed the CEIO Organizer's Path. I am a trainer with Beyond Diversity 101 ([bd101.org](http://bd101.org)), a 5-day intensive workshop designed to explore diversity at the root level with a focus on the mind, body, and spirit.

I started working with CEIO in 2010 as a part of the project development team that guided its creation. A full-time racial equity organizer at the time, I took the train from Philadelphia to New Haven once a month because I believed in what Niyonu Spann and Bill Graustein were creating. So many things felt aligned and had my curious mind hopeful: The belief that the more we can bring our whole selves to our work, the more effective we are. The commitment to not replicate the very systems we seek to transform. The belief that conscious use of power leads to transformation.



## What is your role with CEIO?

In addition to serving as a Capacity Building and Training Partner, I guide the implementation of vision and program alignment across the full range of our offerings and within our CEIO team. Alignment between who we say we be (our vision and values) and what we do (our programming and our actions) is the ends and the means of CEIO and the responsibility of all of who sign up to be part of our work. It was what drew me to the CEIO project development team 10 years ago.

My particular role is to keep my eyes, ears, mind and heart focused on our whole system and to monitor both our internal and external alignment with the core values that guide our work: conscious co-creation; co-learning/teaching in communities of practice; whole systems transformation; inviting, listening, honoring people's stories and justice – equitable sharing of power throughout the community. We aim to be a living practice in conscious co-creation and loving responsibility to all. I have always been pulled to create both large systemic change and individual level change; to movement building and to deep healing. In this moment, more than ever, I believe the call for each of these is ringing loud and clear and I'm inspired and honored to be answering it with the CEIO community.

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